

Christian Life Mentoring Program (CLaMP)

(This document is general in scope – it may not address the specific needs or requirements of particular programs. It may be necessary to fine-tune to suit the Program Facilitator.

Terms In use:

- **Referring Program (RP)**
 - The organization that recommends or refers candidates to the H365 CLaMP program.
- **PIHH**
 - Partners in Hope & Healing, Inc. is the offering agency of the HOPE365/CLaMP program.
- **Reentry Facilitator (RF)**
 - External program supporting clients reentering society after recovery program completion.
- **Reentry Participant (RP)**
 - Participants are the clients of the RF who meet their qualifications and have been selected to enter their reentry program.
- **Qualified Representatives**
 - Anyone who meets with a reentry participant on behalf of PIHH who is specifically qualified to serve in the capacity assumed.
 - Counselors/Therapists are licensed and/or Board Certified.
 - Christian Life Mentors meet the criteria provided herein.
 - Mental Health Coaches are properly certified and supervised according to PIHH standards.
- **Introduction Period**
 - A period of time before the participant completes the residential recovery program when the student is introduced to H365p and potential Christian Life Mentor
- **Christian Life Mentoring Coach (CLMC)**
 - CLMs are individuals who provide the Reentry Participant with relative practical life mentoring, motivational and inspirational leadership, spiritual formation guidance, and intercessory prayer.

Introduction

Coaches will serve as personal (not recovery) life mentoring partners to assist **Reentry Participants (RP)** with their transition back into society and help them navigate their newly accepted responsibilities with confidence and hope. This program is designed to assist RPs in becoming independent, contributing, and

consistent members of society. H365 desires to help the **Reentry Participant** develop and maintain a relationship with the Lord, and learn quality human relationship standards. H365 can assist the **Reentry Participant** find and maintain employment, and assist with career development and/or educational attainment. Coaches will help the **Reentry Participant** learn and use basic financial and civic life skills such as communications, budgeting, taxes, voting, volunteering, and compliance with applicable laws and ordinances.

PIHH Responsibilities

1. Will train Christian Life Mentoring Coaches . . .

- a. in association with the MiM Spiritual Fathers system for the setting of standards in the program. (2-5 week training program)
- b. with training specific to the reentry program of the Program Facilitator.
- c. In consideration of the special needs and potential outcomes associated with the specific client assignment.
- d. On the rules specific to this type of mentoring/coaching

2. Will Supervise Christian Life Mentoring Coaches . . .

- a. Will facilitate required local law screening.
- b. Will require and evaluate weekly/monthly reports and logs.
- c. Will provide the required quarterly debriefings to attend to the emotional and spiritual needs of the CLMC participants.
- d. Will investigate all complaints of Reentry Participants and the Program Facilitator.

3. Will accept students according to the Reentry Facilitator (RF) request/referral.

- a. Receives referrals that identify reentry candidates who the RF may require to have a Christian Life Mentoring Coach, so the process of assignment can begin.
- b. Receives referrals that identify reentry participants who the RF requires to have a Christian Life Mentoring Coach.

- c. Receives referrals that identify non-reentry candidates who the RF believes will benefit from having a Christian Life Mentoring Coach, so the process of assignment can begin.
- d. Receives referrals identifying special social/legal circumstances requiring specific coaching attention – graduate may need special help with emotional experiences, relational goals, or legal hindrances.
 - i. Married and reuniting with family
 - ii. Married but separated
 - iii. Will be a single-parent
 - iv. Restricted visitation with children
 - v. Lost parental rights
 - vi. Drug conviction(s)
 - vii. Felony conviction
 - viii. Sex offender

4. Will begin the evaluation and matching process before the projected termination of residential services when possible based on the following:

- a. Referring Program's evaluation of the student's readiness to begin his or her transitional activities.
- b. Will integrate with the program and will not operate as an apparent alternative to post-program reentry activities.
- c. Will integrate with the program rather than operate as an apparent alternative to any other post-program non-residential activities.
- d. Will never act in any way that appears to the candidate that PIHH or its Qualified Representative is not in agreement with RF.

5. Accustomation Package

- a. Prior to the termination of the residential program, assigned Christian Life Mentoring Coaches will attend each month, as is possible, one Chapel Service or other event to come alongside the Reentry Candidate as part of building a relationship with them.
- b. Prior to the termination of the residential program, PIHH will, in conjunction with the Program Facilitator, orient the Reentry

Candidate with the rules, goals, and expectations of the H365 program.

6. In-Program Advanced Coaching

- a. Invest off-campus time with the student when allowed by the program for:
 - i. Development/educational programs
 - ii. Church Services
 - iii. Small Groups
 - iv. Mentoring Programs
- b. This can be used by the Referring Program as a motivation for all students to reach a level of qualification.
- c. PIHH will develop, in cooperation with individual programs, an evaluation process.
- d. All time away from the Referring Program must be used productively.
 - i. Learning to build a testimony that can be used to benefit self and others.
 - ii. Learn job skills – write a resume, etc.
 - iii. Become aware of education and employment opportunities.
 - iv. Relationship skills development
 - v. Learn parenting skills
 - vi. Understand how to ask the Lord for guidance in particular areas of life and development.

Desired Mentoring Outcomes

- 1. The program was conducted for 365 days or at minimum, the number of days the Reentry participant was engaged in the Program Facilitator's reentry program.
 - a. The program can be extended as needed (i.e. Plus).
 - b. Post-program mentoring is encouraged.
- 2. The student completed the 365-day program.
- 3. The student has received assistance with his or her "Reentry Plan"
- 4. The student has found a church to attend and has:

- a. Publicly professed his/her faith (or has joined according to the standard method of the church)
 - b. Is involved in a small group
 - c. Has become a serving and tithing member
- 5. Has been assisted in finding living quarters at the end of the reentry program.
- 6. Has been assisted in finding and maintaining employment.
- 7. Has been informed of his or her ability to continue toward becoming a coach/mentor.

***Program is intended to develop confident-independence (self-efficacy) while promoting faithful dependence on God.**

Secular Programs Consideration

- 1. Secular programs have the same ability to recommend students as do religious organizations.
- 2. The ability for students to apply directly to program.
- 3. In situations where the secular program is unwilling to serve as a referring agent, PIHH will provide interested families with materials to be given to the student.
- 4. Family members can act as a referring agent when the program will not.
- 5. Students are made aware that HOPE365*Plus* is a Christian mentoring/discipleship/coaching program.

Mentor Boundaries

- 1. The mentor may use his sphere of influence, but not funds, to help the student reach his or her goals.
- 2. The mentor is not an addiction counselor and will report all incidents of *use/abuse* to the program management team of the Program Facilitator and the H365 supervisor as required.
- 3. The mentor may not allow the student to sleep at their home or be in their home without the mentor.
- 4. The mentor may not pay a student's rent, tuition, utility bills, bad debt, grocery bills, or provide any cash or gift cards for any reason to the Reentry Participant. It is ok to pick up the tab at restaurants, give one housewarming gift, or a gift at birthdays or Christmas, etc. **(NO ENABLING)**

5. The mentor will not purchase food, clothing, pharmaceutical products, medications, or gasoline for delivery by the mentor, other person, or delivery service.
6. The mentor will not transport the Reentry Participant or any family member(s) of the Reentry Participant for any reason.
7. The mentor will not be alone with any member of the Reentry participant's family members, specifically including spouse, girlfriend/boyfriend, or children (minors or adults).
8. The mentor is not a Sponsor nor is he/she trained to engage the Reentry participant if he/she is under the influence of any substance. In the case the mentor believes the Reentry Participant is under the influence of any substance the mentor will contact the case manager, reentry staff, or the appropriate emergency response organization.
9. If the mentor witnesses or suspects the Reentry Participant is using any unauthorized products, the mentor will report the infraction to their H365 supervisor as required.
10. The mentor will not purchase any addictive substances for the Program Participant, including, but not limited to, tobacco/vape products, products containing alcohol, controlled substances (prescribed or non-prescribed), energy drinks containing excessive amounts of caffeine, (more than a cup Pof coffee or common soft drink) or illegal substances.
11. The mentor will not use any addictive substances with or in the presence of the Program Participant, including, but not limited to, tobacco/vape products, products containing alcohol, prescribed controlled substances, energy drinks containing excessive amounts of caffeine, (more than a cup of coffee or common soft drink).
12. The mentor will not use any addictive substances including, but not limited to, tobacco/vape products, products containing alcohol, or controlled substances (non-prescribed). It is recommended that mentors not use energy drinks containing excessive amounts of caffeine, (more than a cup of coffee or a common soft drink) or illegal substances.
13. Mentors will not do or say anything that undermines or reflects poorly on the Program Facilitator, their managing organization, or any person working for either, Partners in Hope & Heaing, Inc., Hope365*plus* staff, any associated partners, or other participating mentors and their associated churches or ministries. All grievances should be taken to the

director of the Program Facilitator or an officer of Partners in Hope & Healing, Inc.

Organizational

1. A Liaison from the Referring Program should be established.
2. The H365 evaluator will (during the introduction period) meet as needed with the Program Facilitator liaison to report the feedback they have gotten from the student and discuss any concerns they may have regarding the student's readiness or willingness to accept a mentor.
3. Upon program termination, the mentor will make themselves more available (by text, telephone, Zoom, email, letter, and in-person) to aid the Reentry Participant in their acclimation to their new conditions.
4. Regular support group meetings will be held for mentors
5. Record-keeping tools will be provided to mentors
6. Record keeping is a required function of the mentors
7. Continuing education will be provided for mentors
8. Individual Student Outcome Planning (ISOP) will be a collaborative process utilizing the Referring Program's built-in process and will be modified (by approval) as the student navigates toward independence.

Mentor Selection/Qualification

1. The mentor must be church-affiliated and attend regularly.
2. Pastoral recommendation is required.
3. Must have had a mentor of their own in the past or present.
4. Must provide and sign a statement of faith, including a written salvation experience biography
5. Must pass a background check – and if necessary, be screened by the Program Facilitator.